MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting April 23, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair S. Anderson convened the Public Meeting at 4:38 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock, **Absent**)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill; **4:39 p.m.**)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Ms. Dannan, Ms. Dixit, Mr. Dunne, and Mr. McDaniel were absent.

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent**; Marty Smith,** Chief of Staff; **John Foster,** Division Counsel

School Board Office Staff Present: Clerk to the School Board Christina Setlow; Deputy Clerk to the School Board Janet Brown

Student Representative: Faith Mekenon, does not attend these meetings of the Board.

Motion: The Board will now make a motion on April 23, 2026 to go into closed meeting to 1) discuss personnel matters pursuant to Virginia Code Section 2.2-3711(A)(1)), 2) security matters pursuant to Virginia Code Section 2.2-3711(A)(19); 3) disciplinary and other matters concerning one or more students pursuant to Virginia Code Section 2.2-3711(A)(2) and (A)(4), and 4) consult with legal counsel regarding specific matters requiring the provision of legal advice by such counsel pursuant to Virginia Code Section 2.2-3711 (A)(7) and (A)(8), specifically a) personnel, b) student discipline , c) accommodation of students and d) Freedom of Information Act.

Motion by Karl V Frisch, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Sandy B Anderson - Chair, Robyn Lady, Ricardy J Anderson, Karl V Frisch, Ryan McElveen, Ilryong Moon, Marcia St John-Cunning

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Chair S. Anderson adjourned the public meeting at 4:40 p.m.

2. ***Closed Meeting***

Item 2.01 Closed Meeting (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:40 p.m., with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock**; arr. 4:47 p.m.**)
Seema Dixit (Sully; **arr. 4:41 p.m.**)
Mateo Dunne (Mount Vernon; **MV**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large**; Absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent; **Marty Smith**, Chief of Staff; **John Foster**, Division Counsel

School Board Office Staff Present: Clerk to the School Board **Christina Setlow**; Deputy Clerk to the School Board **Janet Brown**

Student Representative: Faith Mekenon, does not attend these meetings of the Board.

The Closed Session adjourned at 6:52 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:52 p.m. to 7:01 p.m.

3. ***Regular Meeting***

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit C)

Chair S. Anderson called the Regular Meeting to order at 7:01 p.m. with the following Board Members present:

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Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon**; left 9:02 p.m.**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large**; Absent**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent **Dr. Michelle Reid**; Chief of Staff **Marty Smith**; Chief Academic Officer **Dr. Sloan Presidio**; Chief Information Technology Officer **Gautam Seth**i; Chief Equity Officer **Dr. Nardos King**; Chief of Facilities Services and Capital Programs **Erik Gordon**; Chief Operating Officer **Andy Muick**; Chief Financial Officer **Leigh Burden**; Chief Safety and Security Officer; Chief Experience and Engagement Officer **Lisa Y. Hall**; Chief Human Resources Officer **William Solomon**; Chief of Schools **Dr. Geovanny Ponce**; Division Counsel **John Foster**; Assistant Superintendent, Strategy, Planning, and Learning **Marcy Kneale**; Assistant Superintendent, Region 3 **Ray Lonnett**; Assistant Superintendent, Region 4 **Pablo Resendiz**; Interim Assistant Superintendent, Region 6 **Dr. Francis Ivey**

School Board Office Staff Present: Clerk to the School Board **Christina Setlow** and Deputy Clerk to the School Board **Janet Brown**.

Student Representative: Faith Mekonen was also present.

The Pledge of Allegiance was led by the Student Representative Faith Mekonen. The Board observed a moment of silence, followed by a pre-recorded performance of the National Anthem by the Centreville High School's Symphonic Choir, under the direction of Susan Kraft.

Item 3.02: Announcements

Motion: The Chair read the following motion: Mr. Dunne has submitted a request to attend this evening's meeting remotely due to medical reasons, as he has a family conflict and is located in Roanoke, VA. I have performed an initial review of Mr. Dunne's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Yes: Mr. Frisch, Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Dixit, Mr. Dannan, Mr. Moon, Ms. Anderson
No: Dr. Ricardy Anderson

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Motion: The Chair read the following motion: Ms. Mekonnen has submitted a request to attend this afternoon's meeting remotely due to personal reasons, as she has a schoolwork conflict and is located in Lorton, VA. I have performed an initial review of Ms. Mekonnen's request and, having found it to be in compliance with the School Board's Remote Participation Resolution, I have approved the request.

Yes: Mr. Frisch, Ms. Meren, Mr. McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Dixit, Mr. Dannan, Mr. Moon, Ms. Anderson
Abstain: Dr. Ricardy Anderson

Item 3.03: Proclamation Honoring Administrative Support Professionals Month (Exhibit D)

WHEREAS, administrative support professionals provide key support in schools and central offices throughout the Fairfax County Public School (FCPS) each day;and

WHEREAS, our administrative assistants, executive administrative assistants, and senior executive assistants support our school based administrators, central office executives and leadership team members throughout the county to ensure smooth and efficient operations of their assigned offices; and

WHEREAS, school-based and central office finance technicians and assistants, grants technicians, payroll and accounts technicians, and business operations assistants provide support for the auditing, budgeting and purchasing processes that directly builds on FCPS' commitment to compliance and fiduciary responsibility;and

WHEREAS, transportation assistants and technicians and food services assistant work in operations to provide safe transportation, attendance support, and nutritious food to the approximately 180,000 students within FCPS; and

WHEREAS, office assistants, student information and services assistants, school health services liaisons, and family liaisons work to welcome families to our schools and provide accurate student data, resources and engagement for our diverse families in FCPS;and

WHEREAS, in the School Board office, our administrative assistant, staff assistants, staff aides, and Support Tech I and II roles provide crucial administrative and financial tasks to ensure that Board meetings run smoothly so Board Members can do the work necessary to collaborate and serve the students and community of Fairfax County Public Schools.

NOW THEREFORE, BE IT RESOLVED, that the Fairfax County School Board recognizes April 2026 as **Administrative Support Professionals Month** and thanks the wide variety of Administrative Support Professionals for their vital role in supporting the mission and vision of Fairfax County Public Schools.

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Motion: That the School Board approve the proclamation honoring Administrative Support Professionals Month

Motion by Karl V Frisch, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: School Bus Driver, Bus Attendant, and Crossing Guard Appreciation Month (Exhibit E)

WHEREAS, the celebration of School Bus Drivers, Bus Attendants and Crossing Guard Appreciation Month honors the vital staff who ensure our Fairfax County Public Schools (FCPS) students travel to and from school in a punctual and safe manner. School transportation is an important issue for all citizens of Fairfax County as students, staff, parents, drivers, pedestrians and neighbors; and

WHEREAS, our FCPS Bus and Van Drivers must complete a rigorous training program of classroom instruction, student management, and behind-the-wheel driving. Our 1,113 FCPS bus drivers and 81 van drivers drive a total of 81,404 miles daily to safely transport our 131,000 FCPS student riders to and from 43,329 bus stops. They log in over 16 million miles per school year; and

WHEREAS, our FCPS Bus Attendants accomplish their duties and often go beyond the requirements of their position as they regularly work and communicate with school administration, public officials, parents and students in order to prioritize student safety and well-being; and

WHEREAS, our FCPS Crossing Guards are at their post every day in all kinds of weather, directing pedestrian, bus and automobile traffic to ensure the safety of our students arriving at and leaving from their schools. They are often the first and last smiles as our students navigate to and from school; and

NOW, THEREFORE, BE IT RESOLVED, the Fairfax County School Board recognizes April 2026 as School Bus Driver, Bus Attendant, and Crossing Guard Appreciation Month and wholeheartedly commends them for their diligence in safely transporting and guiding the school children of FCPS.

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Motion: That the School Board approve the proclamation honoring School Bus Driver, Bus Attendant, and Crossing Guard Appreciation Month

Motion by Mateo Dunne, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.05: Holocaust Remembrance Day (Yom HaShoah) Proclamation SY 25-26 (Exhibit F)

WHEREAS, the Holocaust was the government-sponsored, systematic slaughter of 6 million Jews who were targeted by the Nazis for extermination per the Final Solution directive, resulting in the annihilation of 66 percent of the Jewish population; and

WHEREAS, per Holocaust survivor and Nobel Peace Prize winner Elie Wiesel, "[The Holocaust] is not an example of man's inhumanity to man. It was man's inhumanity to Jews."; and

WHEREAS, the Holocaust was a genocide that specifically and intentionally targeted Jews, powered by antisemitism based on tropes and conspiracies perpetuated for millennia in societies; and

WHEREAS, the distinguishing factor of the Holocaust is the industrialization of genocide, to exterminate mass quantities of Jews as efficiently as possible, including using gas chambers; and

WHEREAS, between 1933 and 1945, Nazi Germany and its collaborators also targeted Roma, people with disabilities, and Poles for destruction or decimation, based on racial, ethnic, or national reasons; and millions more also suffered grievous oppression and death, including members of the LGBTQIA+ community, Jehovah's Witnesses, Soviet prisoners of war, and political dissidents; and

WHEREAS, education about the Holocaust is a prime method to ensure such atrocities never again occur; reverse growing antisemitism; and consider that Holocaust survivors and their descendants – including those who are the first generation from survivors – live here now in our FCPS and Fairfax community; and

WHEREAS, in FCPS, students receive Holocaust education largely in grades 7, 10, and 11, as per alignment with state social studies standards for which FCPS educators receive professional development with content from organizations such as the Jewish Community Relations Council, Capital Jewish Museum, the Virginia Holocaust Museum, the Anne Frank Museum, Smithsonian, Echoes & Reflections, and more.

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NOW, THEREFORE BE IT RESOLVED, that the Fairfax County School Board proclaims April 14, 2026 as **HOLOCAUST REMEMBRANCE DAY** in memory of the victims of the Holocaust and its legacy from which learning continues; and

THEREFORE BE IT FURTHER RESOLVED, that the Fairfax County School Board extends our appreciation for the service of all children from military families and encourage everyone to wear purple throughout the month to celebrate our military-connected students and their families.

Motion: That the School Board approve the Holocaust Remembrance Day (Yom HaShoah) Proclamation SY 26-26

Motion by Seema Dixit, second by Tom Dannan.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #4: Board Business

Before the Board considered the motion to suspend the rules items on the scheduled agenda, the Board considered a motion to suspend the rules and take up New Business agenda item 10.08 after all scheduled action items. In order to suspend the rules, two-thirds of the Board must agree, and the motion was not debatable.

Motion: Our customary practice is to introduce new business at least one meeting before taking it up as an action or Board Business item. However, due to its nature, it would make sense to consider New Business item 10.08: Resolution Encouraging Delayed Smartphone Adoption Until 8th Grade tonight as an item under Board Business. Thus, I ask to suspend the rules to take up New Business item 10.08: Resolution Encouraging Delayed Smartphone Adoption Until 8th Grade after all scheduled Board Business items.

Motion by Ryan McElveen, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
Abstain: Sandy B Anderson - Chair

Since the Board voted to suspend the rules, Agenda Item 10.08 was reclassified as Agenda Item 4.02 and considered by the Board after all other scheduled action agenda items.

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Item 4.01: Resolution Dedicating the Vaughn Lewis Field at Thomas Jefferson High School for Science and Technology (Exhibit E)

Motion: That the School Board approve the following resolution dedicating the stadium field at Thomas Jefferson High School for Science and Technology (TJHSST) to the "Vaugh Lewis Field."
WHEREAS, Mr. Vaughn Lewis served as the first head football coach at Thomas Jefferson High School for Science and Technology (TJHSST) from 1988 to 1996, guiding the team to the playoffs in its inaugural season and establishing a lasting culture of excellence; and
WHEREAS, Mr. Lewis is a member of the Northern Virginia Football Hall of Fame and the Thomas Edison High School Hall of Fame, honors that reflect his outstanding contributions to the sport of football and to education; and
WHEREAS, Mr. Lewis has mentored countless student-athletes and assistant coaches, many of whom have been elevated to head coaches, thereby extending his influence across generations; and
WHEREAS, as an educator, physical education teacher, and Assistant Director of Student Activities (ADSA), Mr. Lewis has positively impacted the lives of students beyond athletics, while providing unwavering support to the athletic department; and
WHEREAS, Mr. Lewis's distinguished coaching career includes a state championship at Thomas Edison High School in 2006, five consecutive regional championship appearances, numerous National District championships, and the mentorship of many student-athletes who have advanced to collegiate opportunities; and
WHEREAS, Mr. Lewis exemplifies leadership, mentorship, integrity, and a lifelong commitment to developing young people both on and off the field;
NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board hereby names the stadium field at Thomas Jefferson High School for Science and Technology "Vaughn Lewis Field" in honor of this extraordinary coach, educator, and mentor, whose enduring legacy will continue to inspire generations of students and athletes.

Motion by Ricardy J Anderson, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 4.02: Resolution Encouraging Delayed Smartphone Adoption Until 8th Grade (formerly Agenda Item 10.08) (Exhibit F)

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Motion: I move that the School Board approve a Resolution Encouraging Delayed Smartphone Adoption Until 8th Grade that reads:

WHEREAS, the Fairfax County School Board is committed to the academic success, well-being, and healthy development of all students; and

WHEREAS, neuroscientific research confirms that the prefrontal cortex — the region of the brain governing judgment and impulse control — continues to develop throughout early adolescence, making children under the age of 14 particularly vulnerable to addiction-like patterns of smartphone use;

WHEREAS, a growing body of scientific evidence demonstrates that early and heavy smartphone use is associated with significant negative effects on student sleep, behavior, mental health, susceptibility to cyberbullying, and academic engagement; and this research is consistent with and supports FCPS cellphone policies; and

WHEREAS, the United States Surgeon General's Advisory has warned of the risks of youth social media use — most often accessed via smartphones — recommending delaying access to social media until after middle school; and

WHEREAS, research further shows that families are significantly more likely to delay smartphone adoption when they are not acting alone;

WHEREAS, schools are uniquely positioned to help establish healthier community norms through consistent messaging and community-building; and initiatives such as the Wait Until 8th pledge have demonstrated that community-based approaches can effectively create shared commitment among families, reducing social pressure and enabling healthier decisions for children; and

WHEREAS, supporting all students includes ensuring equitable access to resources that enable participation, communication, health, safety, and self-regulation, including assistive technologies for wide-ranging disability-related needs, consistent with the Individuals with Disabilities Education Act (IDEA) and the Americans with Disabilities Act (ADA), and efforts to promote healthy technology habits should distinguish between non-essential smartphone use and the use of technology as an accommodation or support, and should be implemented in ways that foster inclusion and avoid stigmatizing students who rely on such tools; and

WHEREAS, the School Board seeks to empower families with the resources and strength of community support needed to make informed decisions together, not mandate personal technology choices for any family.

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County Board supports delayed, developmentally appropriate smartphone use as a community norm and recommends that FCPS families delay providing their children with smartphones for non-essential use until the

completion of 8th grade; encourages participation in community-based initiatives; and empowers the Superintendent and staff to disseminate resources that promote delayed smartphone adoption.

Motion by Ryan McElveen, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Sandy B Anderson - Chair

Category #5: Community Participation (Item 5.01): (Exhibit H)

16 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Rewa Sethi	Student	Wait until 8th
2	Savannah Neas	Student	Improved Health Support
3	Nalini Agarwal	Student	Middle School Immersion
4	Leslie Borkenhager	FCPS Employee	Hybrid Telework for Operational Staff
5	Liz Basalyga	Parents for Intentional Technology	Intentional Technology
6	Gayla Baumgardt	Individual	Title 1 Funding
7	Anna Polykoff	Student	Wait until 8th
8	Ilana Yergin-Donig	Parents for Intentional Technology	Ed Tech/AI
9	Michelle Durst	Parents for Intentional Technology	Achievement Gaps
10	Odetta Delsol	Parents for Intentional Technology	Tech Use in Classrooms
11	Marie Maroun	Parents for Intentional Technology	AI and Ed Week
12	Caldwell Dugan	Individual	Telework
13	Derek Springer	Student	School starting times

Video Testimony

No.	Name	Representing	Topic
1	Annie Tzitzikalakis	Parents for Intentional Tech	Tech Device Usage
2	Alexis Monahan	Parents for Intentional Tech	Technology Use
3	Megan Durst	Parents for Intentional Tech	Technology

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Category #6: Student Representative Matters (Item 6.01) (Exhibit I)

Remarks provided by Student Representative Faith Mekonen. Ms. Mekonen commented on implementing a new gradebook until next year. Ask not to rush for stronger alignment for teachers and students. Advocate more formal student assembly. SCA AI proposal, recommendation aligns with the work. Proposal for student protest.

Category #7: Action Items

Before the Board considered the action items on the scheduled agenda, the Board considered a motion to suspend the rules and take up New Business agenda item 10.09 (currently written on BoardDocs as agenda item 10.08 since the former Agenda Item 10.08 was moved to Board Business and renumbered to Agenda Item 4.02) after all scheduled action items. In order to suspend the rules, two-thirds of the Board must agree, and the motion was not debatable or amendable.

Motion to Suspend the Rules: I move to suspend the rules to take up New Business item 10.09: Calendar Motions after all scheduled action items.

*Note: The motion to suspend can be found under current Agenda Item 10.08 (formerly Agenda Item 10.09) on BoardDocs since there was no agenda item for the motion to suspend the rules

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Ryan McElveen, Mateo Dunne, Ricardy J Anderson
No: Karl V Frisch, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan
Abstain: Ilryong Moon

Since the motion to suspend the rules to take up New Business Agenda Item 10.09 (currently written as Agenda Item 10.08 on BoardDocs) failed, the agenda item stayed on New Business and will be considered at the May 7, 2026 Regular Meeting.

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit J).

Summary: Certification of the April 23, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

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Board Action:

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on April 23, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Tom Dannan

Item 7.02: Confirmation of Action Taken in Closed (Exhibit K)

Summary: The Board may take action in the Closed Meeting that requires a public vote. Any such actions are recorded during this portion of the Regular Meeting.

Board Action:

Closed Motion #1: I move to deny the school reassignment appeal of a student, who assaulted another student with an object at school, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Marcia St John-Cunning, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ricardy J Anderson
Abstain: Tom Dannan, Ilryong Moon

Closed Motion #2: I move that the Chair of the School Board be authorized to execute, on behalf of the Board, the contract for the Chief of Schools.

Motion by Ricardy J Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

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Item 7.03: Strategic Plan Goal 4 Report: Equitable Access and Opportunity (Exhibit L)

Summary: Fairfax County Public Schools' Strategic Plan was adopted in June 2023 (Strategic Plan 2023-30) and presents our vision and goals as a leading public school division that is committed to delivering excellence, equity, and opportunity in education.

The Strategic Plan contains 5 goals:

- Goal #1 - Strong Start: Pre-K-12
- Goal #2 - Safe, Supported, Included, and Empowered
- Goal #3 - Academic Growth and Excellence
- Goal #4 - Equitable Access and Opportunity
- Goal #5 - Leading for Tomorrow's Innovation

The purpose of annual goal reporting is to provide an update on the Division's progress towards meeting the 2030 goals of the Strategic Plan.

Board Action:

Main Motion: That the School Board accepts the Goal 4 Strategic Plan Report for SY 2025-26.

Motion by Marcia St John-Cunning, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon
No: Ricardy J Anderson

Category #8: Presentations to the School Board

Item 8.01: Academic Matters (Postponed to the School Board) (Exhibit P) - Dr. Reid presented on Algebra 1.

Category #9: Consent Agenda

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 8-0 vote. **(Sandy Anderson, Robyn Lady, Tom Dannan, Seema Dixit, Ryan McElveen, Melanie Meren, Ilryong Moon, and Marcia St. John-Cunning were present. Ricardy Anderson and Karl Frisch were not present.)**

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Item 9.01: Approval of Minutes (Exhibit Q)

Motion: That the School Board approve the minutes of the March 26, 2026 Regular Meeting, April 7, 2026 Work Session, and April 9, 2026 Regular Meeting, as detailed in the agenda item, with leave for the Clerks to make technical, formatting, and grammatical changes.

Item 9.02: Monthly Employee Separation Report - March 2026 (Exhibit R)

Summary: This agenda item is provided to review the Monthly Employee Separation Report - March 2026.

School Board Action: That the Board approve the Monthly Employee Separation Report - March 2026.

Item 9.03: Personnel Appointments - Quarterly Employee Report (Exhibit S)

Summary: This agenda item is provided to review the Quarterly Employee Report - February, 2026

School Board Action: That the Board approve the FY 2026 Quarter 3 Employee Report

Item 9.04: Special Education Annual Plan/Part B Flow-Through Application for Federal Funds, 2026-2027 (Exhibit T)

Summary: The Department of Special Services (DSS) has completed the 2026-2027 Special Education Annual Plan/Part B Flow-Through Application. Under provisions of the 2004 Individuals with Disabilities Education Act (IDEA 2004), its implementing regulations, and the Regulations Governing Special Education Programs for Children with Disabilities in Virginia (effective January 25, 2010), local educational agencies (LEAs) are required to submit an Annual Plan/Part B Flow-Through Application for providing special education and related services to children with disabilities. Application requirements are detailed in the Virginia Department of Education (VDOE) Superintendent's Newsletter #2025-39, 2026-2027 Special Education Annual Plan/Part B Flow-Through Application. This Annual Plan will be used by VDOE in preparing the state plan for special education. As required by VDOE, this report has been prepared and will be submitted entirely online in a VDOE-prescribed abbreviated format on a date, no later than May 8, 2026.

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The 2026-2027 Section 611, Part B application estimates revenue to Fairfax County Public Schools (FCPS) of $40,100,936. This amount projects a 2026-2027 award amount equal to the final IDEA Part B, Section 611 Flow-Through allocation that FCPS received for Federal Fiscal Year (FFY) 2026. Estimated Section 611 expenditures include costs associated with the voluntary 15 percent set-aside for Coordinated Early Intervening Services (CEIS); a mandatory proportionate set-aside, which ensures that FCPS spends a proportionate share of funds on special education services for parentally placed private school children with disabilities; materials and supplies; and state restricted indirect costs of 1.2 percent. The IDEA Section 611 Part B, award will fund a total of 297.60 full-time equivalent (FTE) positions.

The 2026-2027 Section 619, Part B Preschool application estimates revenue to FCPS of $913,666. This amount projects a 2026-2027 award amount equal to the final IDEA Part B, Section 619 Flow-Through allocation that FCPS received for Federal Fiscal Year (FFY) 2026. These funds support Child Find activities as well as parenting and transition services for preschool-age students. Estimated expenditures include state restricted indirect costs of 1.2 percent, and a mandatory proportionate set-aside, which ensures that FCPS spends a proportionate share of funds on special education services for parentally placed private school children with disabilities. The IDEA Section 619 (Preschool), award will fund 6.0 FTE positions.

The 2026-2027 application reflects estimated costs for the current programs funded in the 2025-2026 application. Small adjustments in both Sections 611 and 619 have been made for incumbent salaries, employee benefit costs, and materials and supplies. The plan projects a state restricted indirect cost rate of 1.2 percent, consistent with the rate for FY 2026.

The 2026-2027 Annual Plan was presented to the Fairfax County Advisory Committee for Students with Disabilities (ACSD) at the March 11, 2026, meeting.

Motion: It is recommended that the School Board approve the 2026-2027 Special Education Annual Plan/Part B Flow-Through Application, Section 611, Part B, and Section 619 (Preschool), Part B, grant funding application, as detailed in the agenda item.

Item 9.05: Consultant Amendment: RMR & Associates Inc - ACE Printing, Presorting & Marketing (Exhibit U)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to consultant services where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the amendment to the ACE Printing, Presorting & Marketing contract, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

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Item 9.06: New Sole Source Contract: Metro Field Hockey Association- Field Hockey Officials Services (Exhibit V)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the Contract for Field Hockey Officials Services, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.07: Award of Contract – Baseball Field Lighting Replacement at Bryant High School (Exhibit V)

Summary: The baseball field lighting at Bryant High School needs replacement. Funding for this project will be provided from the Fairfax County Park Authority.

The Office of Facilities Management (OFM) proposes to utilize Musco Sports Lighting, LLC for this project. The contractor was selected and awarded per the competitively procured Sports Lighting Solutions with Related Technology, Equipment, and Services Contract #4400012142. Musco Sports Lighting, LLC has performed successfully on other sports lighting replacement projects.

Motion: That the School Board award the contract for the stadium sports lighting replacement at Bryant High School to Musco Sports Lighting, LLC in the total amount of $437,297.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Category #10: New Business

The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 10.01: Facilities and Transportation (EL-11) Monitoring Report (Exhibit X)

Recommended Action: That the School Board finds that the Superintendent is in compliance with Executive Limitation #11: Facilities and Transportation. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable

interpretation of Executive Limitation #11: Facilities and Transportation, as outlined in the Strategic Governance Manual.

Item 10.02: Student Rights and Responsibilities (SR&R) (Exhibit Y)

Recommended Action: That the School Board support the recommended changes to the SR&R.

Item 10.03: Award of Contract – Willow Springs ES Closeout Project (Exhibit Z)

Recommended Action: That the School Board award a contract for the Willow Springs ES Closeout Project to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.04: Award of Contract – Dunn Loring ES New School Construction Project (Exhibit AA)

Recommended Action: That the School Board award a contract for the Dunn Loring ES New School Construction Project to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.05: Award of Contract – EcoStruxure Building Operation Front End Upgrade Project (Phase 1) at Nine School Sites (Exhibit BB)

Recommended Action: That the School Board award the contract for EcoStruxure Building Operation Upgrade Project (Phase 1) at Nine School Sites to Engineered Services Inc. in the total amount of $846,163.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 10.06: SBO and SBM Staff Evaluation Timeline and Processes (Exhibit BB)

Recommended Action: That the School Board approve the following motion on the Consent Agenda at the May 7, 2026, regular meeting: I move to adopt changes to the evaluation

processes and timelines for select School Board Office and School Board Member staff to align with the calendar year and the positions' job descriptions as detailed in the agenda item on BoardDocs. Use of this new process will be optional for School Board Members through the end of 2026 and required beginning in 2027.

Item 10.07: Policy 1102, Development of Directives and Appendix F, Policy Development Style Guide (Exhibit BB)

Recommended Action: That the Board approve Policy 1102, Development of Directives and Appendix F, Policy Development Style Guide, as revised.

Item 10.08: Calendar Motions (formerly Agenda Item 10.09) (Exhibit BB)

Recommended Action #1: I move that the Fairfax County School Board direct the Superintendent to increase the number of full school weeks (defined as five consecutive days of student instruction from Monday to Friday) for SY 2027-28 and subsequent years, with a target of at least two-thirds of school weeks by SY 2028-29, consistent with the historical average for full school weeks from SY 1988-89 to SY 2013-14.

Recommended Action #2: I move that the Fairfax County School Board direct the Superintendent to increase the duration of the summer holiday (measured from the last day of school to the first day of school) for SY 2027-28 and subsequent years, consistent with the historical average for summer days from SY 1988-89 to SY 2013-14.

Recommended Action #3: I move that the Fairfax County School Board direct the Superintendent to designate all Federal holidays (established by law under 5 U.S.C. § 6103) as student holidays for SY 2027-28 and subsequent years.

Recommended Action #4: I move that the Fairfax County School Board direct the Superintendent to, in addition to community engagement required by policy or regulation, establish an advisory committee consisting of community members, modeled on the Boundary Review Advisory Committee and with two representatives from each high school pyramid, to provide feedback on the development and implementation of school year calendars.

Recommended Action #5: I move that the Fairfax County School Board direct the Superintendent to evaluate the potential academic, financial, and operational impacts of a balanced school calendar (for particular schools and pyramids or the division as a whole); in the event the Superintendent finds a balanced school calendar would provide significant benefits (for particular schools and pyramids or the division as a whole), the Superintendent

shall solicit community feedback and present her recommendations to the School Board by January 2027.

Category #11: Board Committee Reports (Item 11.01) (Exhibit CC)

Ms. Meren provided a brief update on the Governance Committee.

Mr. Frish provided a brief update on the Administration Committee.

Ms. St. John-Cunning provided a brief update on the Public Engagement Committee.

Category #12: Superintendent Matters (Item 12.01): presented by Dr. Reid (Exhibit DD)

Dr. Reid provided remarks and updates on her recent activities.

Category #13: Board Matters (Item 13.01) (Exhibit EE)

The following Board Members made brief comments during Board Matters:

Mr. Moon	Mr. Dannan
Ms. Dixit	Ms. St. John-Cunning
Mr. McElveen	Ms. Meren
Mr. Frisch	Dr. Anderson
Vice Chair Lady	Chair Anderson

Category #14: Adjournment

The Regular Meeting adjourned at 10:25 p.m.

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: [DATE]

DRAFT